

My Dear Fellow PILOTS,

Almost two years have elapsed since 2008, a lot has changed, some to our advantage and some otherwise, and next election process is about to get underway. I do not intend to point fingers or to play the blame game. As you all know that I have always been a clean contender for my competitors.

Allow me to remind you,, a sincere effort during my last tenure to amend PALPA constitution for the membership of contract pilots, which was jeopardized by some, now TURNCOATS. Let me also remind you of hue and cry for the emoluments of contract pilots, which was done without any waves way back in 2006/7/8. Anyway our working agreement is now somewhat in place, by commendable efforts of the outgoing executive committee. But its fallouts and fall ins are yet to be seen.

I find it obligatory to appraise the membership, that getting the agreement implemented is indeed a big ask too. Many ups and downs came ,and are in the offing too, but if UNITED WE STAND,, surely will sail through stormy waters. This stand is needed more than ever before

Now we have to look forward, and get our focus in front, as you know, a room for improvement is always there including economics. Let us join hands for the revival of honor and integrity of the pilot community, as we were unduly labeled like arm twisters and what not,,,,,, by the higher management for reasons known to all. I earnestly need your support to set the perspective right, INSHALLAH. This may be considered as my Policy Statement.

**BUT LET ME MAKE IT LOUD AND CLEAR TO ALL AND SUNDRY, MORE THE PALPA IS SUPPRESSED, MORE STRONGLY , IT BOUNCES BACK.** This is the history of PALPA, and, history repeats itself.

**LONG LIVE THE UNITY OF PILOTS.**

Your well wisher,

**Capt HAMZA.**

For President. ( Palpa Elections 2010-2012 )

**My Dear Fellow Pilots,**

It has been quite a while since my last communiqué with you. As you know PALPA electioneering is gaining momentum . All kinds of methods are being used by different contestants to gain support.

Unfortunately over the years we as a community has developed a wrong ,,that is, instead highlighting our own agenda, we indulge in criticizing others to prove ourselves, as MR. RIGHT.

So much so, even management also joins such negative campaigns, like branding some candidates as pro-establishment. This an old un-ethical tactics of managements, just to distort the image, and also to stop your true representation at PALPA. .

Anyway the purpose of this letter is not the above topic. Your attention is sought on the following, Which is a food for thought, and need some degree of consideration.

Everyone is going about saying Implementation of working agreement is the main task of next executive committee. Is that all, what is to be done? Shouldn't we RE-THINK about the following?

1. (a) 25 waivers. (b) 18 months restriction for contract pilots. (c) seniority issues with career progression. (d) Hajj waivers, (e) Restriction for instructors to run for PALPA elections. (f) Annual Tickets, (g)...Pension is still a big issue. (h) Cadet pilots salaries rationalization with other airline trainees. (i) Effects of aircraft redundancy on carrier plan and Airline fleet plan.
2. MOST important of all, A FOREIGN CURRENCY exchange protection system must be devised and introduced.
3. Last but not the least, submission of next working agreement by MARCH 2011, and its subsequent approval.

All these issues, and many other, like honor and integrity of pilot community, require some vision, capability, and experience, Shouldn't there be a leadership who has this vision and experience.

Much can be said about all these matters, but it is the results which matter. So don't get carried away by tall but false claims. Just think before you vote, without using impulsive attitude. In the end, I look forward earnestly for your support. And very humbly pray, may ALLAH the Almighty bless us all and wish you good luck with many many happy landings.

Regards, your well wisher,

**CAPT HAMZA.**  
**(For PRESIDENT)**  
PALPA ELECTIONS 2010-12